



May 1, 2020

John Asher, Rapid Response Coordinator
Oregon Dislocated Workers Unit
Office of Workforce Investments
Oregon Higher Education Coordinating Commission
875 Union Street NE
Salem, OR 97311

Dear Mr. Asher:

This notice is being provided to you pursuant to the Worker Adjustment and Retraining Notification Act, which requires employers to give official notice to certain government units or officials of a pending mass layoff or permanent closure.

As a result of the significant impact that COVID-19 has had on its business, Dakine Equipment LLC (the "Company"), located at 603 Portway Ave., #101, Hood River, Oregon 97031, has made the difficult decision to lay off its employees and close the office. At this time, the Company expects that the layoffs will occur all at once on May 15, 2020, and will be permanent.

The current health crisis, and the corresponding Oregon Stay at Home order, were unforeseen business circumstances, and have made it financially unfeasible for the Company to continue operating with its current work force. The Company is providing you with as much notice of the layoff as possible under these quickly evolving circumstances. No bumping rights exist. The employees impacted by the layoff are not unionized.

A list of affected positions and the number of employees in each of those positions is attached. If you have any questions, please contact me at (310) 740-3514.

Sincerely,

Raeanne Norberg
Director Human Resources

Attachment (List of Affected Positions)

603 Portway Avenue | Hood River, OR 97031 | 541.386.3166 office | 541.386.1430 fax

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Exhibit A

Job Title	# Affected
Accounting Analyst	1
Accounting Manager	1
Accounts Payable Lead	1
AR Coordinator	3
Business Unit Director	1
Dealer Services Rep I	1
Dealer Services Rep II	2
Director of Finance	1
Dist/B2B Sales Support	1
Distribution Manager	1
General Manager	1
Global Merchandising Manager	1
Graphics Production Manager	1
Human Resources Manager	1
IT Coordinator	1
Logistics Coordinator	1
Operations Manager	1
Procurement Coordinator	1
Pattern Maker Associate	1
Pattern Maker Manager	1
Product Designer II	1
Product Developer I	1
Product Developer II	2
Product Operations Manager	1
Receptionist	1
Sales Director	1
Senior Accounting Analyst	1
Senior Developer/Designer	1
Senior Graphic Designer	1
Senior Product Designer	2
Sr. Director Supply Chain	1
Sr. Vendor Compliance Specialist	1
Strategic Sourcing Specialist	1
Warranty & Returns Rep	1

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